



Custodian

The Custodian supports the housekeeping team by performing minor repair and maintenance tasks, assisting with building turnovers, and ensuring facilities remain clean, safe, and functional. This role combines general custodial duties with light handyman work, helping maintain a welcoming environment for all guests and staff. This is a full time position (40+ hours/week) and includes some weekends.

Key Responsibilities:

- Perform light maintenance and repair tasks, including fixing furniture, replacing light bulbs, tightening fixtures, and addressing minor plumbing or carpentry needs.
- Work alongside housekeepers to prepare rooms, cabins, and common areas for guests.
- Assist in moving furniture, supplies, and equipment as needed.
- Conduct regular inspections of buildings and report any safety hazards or needed repairs.
- Clean and maintain floors, restrooms, windows, and other assigned areas.
- Operate cleaning equipment such as vacuums, floor scrubbers, or carpet cleaners.
- Help ensure storage areas and maintenance tools are organized and in good working condition.
- Respond promptly to work orders or requests from housekeeping and management.
- Follow safety protocols and maintain a neat, professional appearance.

Qualifications

- A committed follower of Christ, in agreement with the [Hidden Acres Statement of Faith](#)
- Basic skills in carpentry, plumbing, electrical, or general maintenance.
- Ability to work well independently and as part of a team
- Able to manage time effectively
- Ability to lift at least 50 pounds, lay down on floor to check under beds, and move furniture (in order to clean underneath)
- Ability to work collaboratively with housekeeping and other departments.
- Ability to stand and move for long periods of time
- Personable and able to communicate with guests and staff of various personalities, ages, backgrounds, etc.
- Organized and capable of balancing multiple projects at once
- Passionate about serving others
- Attention to detail and pride in maintaining high standards of cleanliness and safety.
- Willingness to work flexible schedules, including weekends and evenings as needed.

Benefits

- Hourly Wage
- Paid Time Off with additional time at Thanksgiving, Christmas and Easter
- 403(b) retirement account
- 403(b) retirement account matching (3% after first year of employment)
- Meals in the Dining Hall whenever served (daily staff lunch, most weekend meals)
- Staff discount on store items
- Children attend Summer Camp for free
- Housing is NOT provided.

Reports To: Housekeeping Supervisor or Facilities Manager