

Hidden Acres' Mission Statement: A place set apart to encounter Jesus.

**Summer Camp Goal:** Equipping the next generation of Christ-followers to serve and lead wherever they go.

Summer Staff Definition of Success: Keep campers safe, and open the door for the gospel.

## **Counselor Job Descriptions**

Senior Counselor - (Must have completed high school) Senior Counselors are responsible for the safety, growth, and well-being of a group of campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences. Senior Counselors will also lead and disciple the Junior Counselor in their cabin.

Starting Pay: \$190/week

**Junior Counselor** - (Going into 11th or 12th grade) Junior Counselors will work alongside the Senior Counselor to care for the safety, growth, and well-being of a group of campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences.

Starting Pay: *\$105/week* 

Quad Leader - (Must have completed high school) A Quad Leader is a Senior Counselor who is also responsible for the discipleship of the counseling staff assigned to them in quad groups. Quad Leaders will spiritually lead the counselors within their quad through regular 1-on-1's, quad meetings, and community-building activities. Quad Leaders are responsible for creating a healthy staff culture within their quad through encouragement, conflict management, and modeling servant-leadership.

Starting Pay: *\$210/week* 



Timothy Team (T3) Counselor - (Must have completed high school) T3 Counselors are responsible for the safety, growth, and well-being of a group of high school campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences. T3 is a two-week service-oriented camp where campers assist with housekeeping and cleaning after meals. T3 Counselors are expected to help lead these cleaning teams, therefore counselors should be prepared to lead through serving. (See T3 description on Hidden Acres website.)

Starting Pay: *\$210/week* 

Assistant Wrangler (AW) Counselor - (Female, must have completed high school) AW Counselors are responsible for the safety, growth, and well-being of a group of high school campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences. AW is a two-week service-oriented camp where campers assist with horse care duties in the barn. AW Counselors are expected to help with these barn tasks and therefore should be prepared to lead through serving. (See AW description on Hidden Acres website.)

Starting Pay: *\$210/week* 

Specialty Camp Counselors (can be either Junior or Senior Counselors):

Day Camp Counselor - These counselors will travel to each of our Day Camps during our summer camp season. Day Camp Counselors will also lead and disciple the Joshua Teamer(s) assigned to them. Day Camp Counselors will counsel at overnight camps during the weeks we don't have Day Camps. (See Day Camp description on Hidden Acres website.)

Wilderness Counselor - (Male, 11th grade or higher, should have skill and/or interest in wilderness skills) A counselor who is responsible for a group of campers who will also participate in teaching campers wilderness skills through planned wilderness activities.

**Fishing Counselor** - (Male, 11th grade or higher, should have skill and/or interest in fishing) A counselor who is responsible for a group of campers who will also go on planned fishing outings and teach campers a variety of fishing skills.

Horse Wilderness Counselor - (Female, should have skill and/or interest in horsemanship) A counselor who is responsible for a group of campers in a rustic "horse outpost" environment. They will participate in trail rides and teach campers outdoor skills.

