



**Hidden Acres' Mission Statement:** *A place set apart to encounter Jesus.*

**Summer Camp Goal:** *Supporting the local church by using camp experiences to equip students to serve and lead wherever they go.*

**Summer Staff Definition of Success:** *Keep campers safe, and open the door for the gospel.*

## Counselor Job Descriptions

**Junior Counselor** - (Must be 16+ by the beginning of camp) Junior Counselors will work alongside the Senior Counselor to care for the safety, growth, and well-being of a group of campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences.

**Senior Counselor** - (Must be 18+ by the beginning of camp) Senior Counselors are responsible for the safety, growth, and well-being of a group of campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences. Senior Counselors will also lead and disciple the Junior Counselor in their cabin.

**Quad Leader** - (Must have completed high school and be 18+ by the beginning of camp. Counseling experience is preferred.) A Quad Leader is a Senior Counselor who is also responsible for the discipleship of the counseling staff assigned to them in quad groups. Quad Leaders will spiritually lead the counselors within their quad through regular 1-on-1's, quad meetings, and community-building activities. Quad Leaders are responsible for creating a healthy staff culture within their quad through encouragement, conflict management, and modeling servant-leadership.

Questions?

Feel free to contact Josh at: [josh.constant@hacamps.org](mailto:josh.constant@hacamps.org)

Visit our Summer Staff Page at: <https://www.hacamps.org/summer-staff>



**Timothy Team (T3) Counselor** - (Must have completed high school and be 18+ by the beginning of camp) T3 Counselors are responsible for the safety, growth, and well-being of a group of high school campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences. T3 is a two-week service-oriented camp where campers assist with housekeeping and cleaning after meals. T3 Counselors are expected to help lead these cleaning teams, therefore counselors should be prepared to lead through serving. (See T3 description on the Hidden Acres website.)

**Assistant Wrangler (AW) Counselor** - (Female, Must have completed high school and be 18+ by the beginning of camp) AW Counselors are responsible for the safety, growth, and well-being of a group of high school campers. They will spiritually lead campers through encouragement, fun, teaching, and service. Counselors will lead their campers in daily Biblical devotions and direct their campers' schedule. They will seek to make camp memorable and growth-filled through creative and unique experiences. AW is a two-week service-oriented camp where campers assist with horse care duties in the barn. AW Counselors are expected to help with these barn tasks and therefore should be prepared to lead through serving. (See AW description on the Hidden Acres website.)

Questions?

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